Board of Respiratory Care Minutes

Date: August 22, 2006

Time: 9:00 a.m., C.S.T.

Location: Millennium Maxwell House

2025 Metro Center Blvd. Nashville, TN 37228

Members Present: Billy Alred, Chair

Shirley Brackett
James Hunter, II
Darryl Jordan M.D.
Delmar Mack, Ed.D.
Candace Partee
Colleen Schabacker
Robbie Bell, Ex Officio

Members Absent: Timothy McGill

Staff Present: Marva Swann, Unit Director

Tomica Walker, Board Administrator

Ernie Sykes, Advisory Attorney Jerry Kosten, Regulations Manager

Gerry Crownover, Assistant General Counsel

Lea Phelps, Disciplinary Coordinator

Guests Present: Mike Harkreader, Tennessee Professional Assistance Program (TNPAP)

A quorum being present, Mr. Alred, Chair, called the meeting to order at 9:00 a.m.

Office of General Counsel

Mr. Sykes informed the Board of their responsibilities under the Conflict of Interest Policy. Board members were asked to sign exhibit 4 of the policy in acknowledgement of their understanding of its content.

Mr. Sykes presented to the Board the Office of General Counsel Report as follows: Rules:

Under review by the Attorney General:

• Tenn. Comp. R. & Regs. 1330-1-.22- regarding ABG revisions

- Tenn. Comp R. & Regs. 1300-1-.05- regarding criminal background checks for initial applicants for licensure
- Tenn. Comp R. & Regs. 1330-1-.02,.03,.19,.20-(05-1386) regarding title, screening panels, equipment delivery, and advertising.
- Tenn. Comp R. & Regs. 1330-1-.19, .22 regarding stays and reconsiderations, delete ABG course requirement

Litigation:

The Office of General Counsel, Tennessee Department of Health, currently has nine (9) open cases pertaining to the Tennessee Board of Respiratory Care.

Agreed Order/Consent Order or Contested Case Hearings:

The State was represented by Gerry Crownover. Judge Rob Wilson presided.

Richard Padgett - case continued.

<u>Billy W. Andrews, CRT</u>—Mr. Andrews's case was presented to the Board as a contested case. Mr. Andrews was not present nor represented by legal counsel. Witnesses for the State were Tomica Walker, Board Administrator; Charles Watson, Investigator for Health Related Boards; and Mike Harkreader, TNPAP Executive Director.

The State presented these Findings of Fact:

Mr. Andrews was employed by Erlanger Medical Center in Chattanooga, Tennessee from May 1999 until his resignation on November 12, 2004. While employed at Erlanger Medical Center, Mr. Andrews admits to taking controlled medications (Hydrocodone, morphine tablets, and others) from the personal belongings of emergency room patients. Mr. Andrews signed a Tennessee Professional Assistance Program (TNPAP) five-year Monitoring Agreement on October 13, 2004, due to his admitted addictions to narcotic drugs and cocaine. On January 19, 2005, Mr. Andrews advised his TNPAP case manager that he could not work as a Respiratory Therapist any longer due to the high-risk environment of being around drugs. Advocacy by TNPAP was discontinued on January 21, 2005.

The State made these Conclusions of Law:

Mr. Andrews was found to be in violation of T.C.C. 63-27-112(a)(2,3,5) Immoral, unethical, unprofessional or dishonorable conduct; (3)Habitual intoxication or personal misuse of narcotics, controlled substances or any other drugs or the use of alcoholic beverages or stimulants in such manner as to adversely affect the person's ability to practice respiratory care; (5)Violation or attempted violation, directly or indirectly, assisting in or abetting the violation of, or conspiring to violate, any provisions of this chapter or any lawful order of the board or any criminal statue of this state.

As a result, the State recommends Mr. Andrews be imposed two thousand dollars (2,000) in civil penalties and his license to practice respiratory care in the state of Tennessee pursuant to the authority vested in the Board under T.C.A. 63-27-112 be revoked.

A motion was made by Dr. Mack and seconded by Ms. Schabacker to accept the order as presented. The motion carried.

Approval of Minutes

A motion was made by Ms. Partee and seconded by Ms. Schabacker to approve the minutes of the May 23, 2006 Board meeting as amended. The motion carried.

Applicant Interviews/File Reviews

<u>Katrina Baker</u>—Ms. Baker appeared before the Board seeking licensure as a Certified Respiratory Therapist through reciprocity. Her license issued by the Kentucky Board of respiratory Care was disciplined by an Agreed Order of that Board dated April 22, 2006. The Kentucky discipline arose from a drug screen for which she tested positive. Her Kentucky license was placed on probation for a period of five years. The Agreed Order stipulated that she enter into a monitoring agreement with Kentucky Professional Recovery Network (KYPRN), have her case monitored by the Director of KYPRN at her own expense, release to the Kentucky Board the original results of not more than twelve random monitored drug screens, and attend at least three Narcotic Anonymous (NA) or Alcoholics Anonymous (AA) meetings each week during her probation.

Pursuant to Tenn. Code Ann 63-27-112(a) and Tenn. Comp. R. & Regs. 113-1-.15, which permits the Board to discipline a licensure applicant for violation of the Board's practice act and rules the Board took the following action:

The Board granted Ms Baker a Tennessee license as a Certified Respiratory Therapist with the condition that she abide by the terms of the discipline assessed against her Kentucky license by the Kentucky Board pursuant to the Agreed Order she signed on April 22, 2006. Failure to comply with any of the requirements set forth in the referenced Agreed Order will result in disciplinary action against her Tennessee license which like her Kentucky license is on a probationary status. Per the Agreed Order, her failure to abide by any conditions during her probationary period will result in the voluntary surrender of her Tennessee license.

She further has the responsibility to ensure that all reports and/or documentation required by the terms of the Kentucky Agreed Order also be submitted to the Tennessee Board in the same manner and within the same time frame as they are required to be submitted to the Kentucky Board. A motion was made by Ms. Schabacker and seconded by Mr. Hunter to grant a license to Ms. Baker with the aforementioned conditions. The motion carried.

<u>Heather Gunter</u> – Ms. Gunter came before the Board seeking licensure as a Registered Respiratory Therapist through reciprocity. Ms. Gunter was disciplined by the Mississippi Board for improperly charted procedures and recorded vital signs. In May 2005 Ms. Gunter was denied

licensure by the Tennessee Board of Respiratory Care based on disciplinary actions imposed by another state. The Board received a new application from Ms Gunter on February 22, 2006. In consideration of that application (the one at issue), the Board directed that she appear in person for an interview. Ms. Gunter failed or refused to do so. Upon review by the Board, a motion was made by Ms. Schabacker and seconded by Mr. Hunter to deny Ms. Gunter a license. The motion carried.

<u>Eric Guthrie</u>—Mr. Guthrie appeared before the Board seeking licensure as a Certified Respiratory Therapist through reciprocity. Mr. Guthrie had a DUI conviction. Upon review by the Board, a motion was made by Ms. Schabacker and seconded by Mr. Hunter to approve Mr. Guthrie pending a favorable evaluation from TNPAP. The motion carried.

<u>Steven Lebaroff</u> – Mr. Lebaroff came before the Board seeking licensure as a Certified Respiratory Therapist through reciprocity. Mr. Lebaroff could not provide the Board with an official copy of his transcripts because the school was no longer in business and records had been destroyed. Upon review by the Board, a motion was made by Ms. Schabacker and seconded by Dr. Mack to approve Mr. Lebaroff for licensure. The motion carried.

<u>Benton Roberts</u> – Mr. Roberts came before the Board seeking licensure as a Certified Respiratory Therapist through reciprocity. Mr. Roberts had been disciplined by his employer for violation of the HIPPA policy and insubordination. Upon review by the Board, a motion was made by Ms. Schabacker and seconded by Ms. Partee to approve Mr. Roberts for licensure. The motion carried.

Rules and Legislation

Jerry Kosten presented three Public Chapters to the Board for informational purposes. Public Chapter 558 for Health Related Boards authorizes Boards to award grants for the purpose of evaluating and guiding the development of the education, distribution, and availability of licensees to provide a basis for improving the delivery of quality health care.

Public Chapter 560 for Health Related Boards provides liability protection for health care providers who render services during a catastrophe or disaster that has been declared by the Governor to be an emergency.

Public Chapter 662 for Health Related Boards provides a method for licensees to keep home addresses as mailing or practice addresses in their right to know profiles.

Letters with return postcards will be sent to existing licensees and the practitioner profile will be revised.

A motion was made by Ms. Partee and seconded by Dr. Mack to authorize a rulemaking hearing to increase licensure fees. The motion carried

Investigations and Disciplinary Report

Lea Phelps presented the disciplinary and investigative report as of 07/31/06. There was an initial carryover of eight (8) RRT complaints from December 2005 with five (5) new complaints received. Making a total of thirteen (13). Nine (9) were closed and of that total five (5) complaints were referred to the Office of General Counsel, three (3) were closed with no action, and one (1) is pending court action leaving four (4) open cases at the time of this meeting.

There was an initial carryover of four (4) CRT complaints from December 2005 with five (5) new complaints received. Making a total of nine (9). Five (5) were closed of that total by referral to the Office of General Counsel leaving four (4) open cases at the time of this meeting.

Tennessee Professional Assistance Program Report

Mike Harkreader, Director of Tennessee Professional Assistance Program (TNPAP) presented the report. There were twelve (12) new referrals to Tennessee Professional Assistance Program (TNPAP) for the period of July 1, 2005 thru June 30, 2006. Of these referrals four (4) signed a monitoring agreement making a total of seven (7) being monitored at this time; also for this period of time there were four (4) released after evaluation.

Administrator's Report

Tomica Walker presented the Administrator's report. Active current licensee totals are 2039 Registered Respiratory Therapists, 2064 Certified Respiratory Therapists, and 33 Respiratory Care Assistants. There is a benchmark of application processing time set for all Health Related Boards of 14 days for renewals and 100 days for initial applications.

We are exceeding our benchmark of 14 days processing time with regard to renewals with the average time of 3 to 4 days for both RRT's and CRT's and 4 to 5 days for RCA's. We are not meeting the benchmark of 100 days processing time for initial licensure with 110 days being the average time for RRT's, and 108 being the average time for CRT's.

This is due largely to the average applicant applying for a temp permit which is good for one (1) year from the date of issuance. This has extended the date of the issuance of permanent licensure.

For your information, ABG endorsement can now be accessed on the Internet verification system.

Board members were again reminded to obtain prior travel approval through the Administrative staff before making travel arrangements outside of the State of Tennessee in order to ensure reimbursement.

Ratifications

A motion was made by Ms. Partee and seconded by Ms. Schabacker to approve the following applicants for Registered Respiratory Therapists, Reinstated Registered Respiratory Therapists, Certified Respiratory Therapists, and Reinstated Certified Respiratory Therapists. The motion carried.

Licensed Certified Respiratory Therapist

Roy E. Adams

William Aaron Andrews

Floyd Gilliam Banks

Merissa Mae Barry

Roger Allen Baudry

Julie Lynette Bible

Hannah Jill Bird

Jennifer Chism Blackwell

Crystal Nicole Bolton

David Everett Brasfield

Latonya Spight Bryson

Lisa Renee Carter

Reegan Reiff Chinella

Jodie Holdway Cline

Kimberly Rochelle Covington

Ashley Amber-K Craft

Rebekah Strange Crowe

Kenya Williams Cummings

Deborah Brick Cypcar

Jessica Vinson Davidson

Jennifer Arendall Deberry

Tamala Lynn Duncan

Heather Jo Ellison

Jason M Farr

Eric Ryon Foster

Laura Monteen Frazier

Tabitha Leah Fultz

Christine Rene Gantt

Carla Daneen Gibson

Edward Duane Goodlow

Pamela Delois Greer

Kevin Glenn Griffin

Rafael Gudiel

Aaron Lee Harper

Amber Nicole Hensley

Tiffany Brogan Hickey

Jennifer Sturgill Hopkins

Tina Hennessee Hubbard

Gina Wiley Jackson

Rebecca Jean Johns

Clare Taylor Johnson

Lacey Gann Johnson

John Allen Justice

Stuart Lee Ketron

Linda Johnson Keyes

Dewayne Dewey Kibble

LaSonya Patrice Kirk

Marcus Edward Lambert

Lashonda McDonald Lesure

Alicia Nicole Lunsford

Alicia Kelly McDainel

Amy Smith Miller

Fredia Edwards Neely

Amanda Raye Newmon

Melissa Campbell Ponder

Kenyia Powell Roberson

Jennifer McCulloch Robinson

Fakeisha Renee Rodgers

Erica Wallace Shepherd

Jonathan Andrew Smith

Marshall Dale Stables

Angela Lowe Strunk

Erika Wiggins Stuart

Marietta Thonsberry

Peggy Jeffries Treadway

Danica Pounds Tucker

Tamara Ashley Wade

Kimberly Ann White

Teresa Clark Williams

Stevie Wright

Andrea Jean Wroblewski

Sarit Zaltzman

Yacov Zaltzman

Reinstated Licensed Certified Respiratory Therapist

Matilda R Barnes Roy G Lubag Michelle J Lucas Laura Virginia Russell Florence M Watson

Licensed Registered Respiratory Therapist

Angela Suiter Baker Lorianne Gilbride Bedock Suzanne Demmert Belew Brandon Keith Bodine

Kelli Wood Brewer

Candace Lynn Buckner

Mary Elizabeth Burnette

Jacqueline Copeland Butler

Tobi Leanne Crowley

Tiffany Paige Dodd

Amber Hunt Dotson

Kathryn J Fuller

Christine Rene Gantt

Laterrica Santrice Gilmore

Edward Duane Goodlow

Winston Anthony Granville

Kevin Glenn Griffin

Daphne Woods Harper

Andrea Overton Harrison

Sheryl Tolliver Hill

Joel M Hilliker

Philicia Ladale Hinton

Brenda Bare Johnson

Latonya Maggaleane Jones

Overtis Nmi Jones Jr

Beckie Bradford Lester

Walter Michael Martin

Paige Luffman McGee

Jenny Cavender McNail

Callie Hardesty Millett

Tracy Belew Morgan

Robert Kevin Ray

Ayana Morenike Robinson

Amanda Thurman Rosen

Christa Cates Sala

Lynda Fox Seaton

Christy Lee Smith

Jason Dewaine Smith

Uyen Nha Tran

Steven Mark Watson

Lori Liford Widner

Patricia Osborne Wild

Melanie Brogdon Young

Don Joseph Zimmerlee

Licensed Reinstated Registered Respiratory Therapist

Robin J Ainsworth

Marcia A Roberts Barretthixson

April Fern Mains Larry D Mann William S Mapes Vaughnda Janeen Roberts Ripley Jackie D Smith

There being no further business, the meeting was adjourned at 12:05 pm.

Candace Partee, Secretary